## 湼 CeeD

## CEED ACADEMY

Providing a route for full-time HE/FE students to access work-placement opportunities.

## ABOUT THE ACADEMY

CeeD is proud to launch a new CeeD Academy, which is an umbrella for member companies to cluster around whilst creating their own Academies.

The aim of the Academy would be to provide students attending College or University full-time, access to work-placement opportunities.

Each business that chooses to run "An Academy" will be responsible for handling their own affairs for undergraduate engagement and employment.

## S UP P ORT

Any business deciding to run an Academy should offer support to the student on the following basis:

- Bursary in addition to working hours income;
- Full-time summer-time placement (i.e. full time for a large portion of the typical summer period);
- 30-week placement during term-time of 8-16 hours, but not necessarily office hours and a blend of face-to-face and working from home.

It is expected that all of the work will be paid at a rate agreed between the student and employer, but which would not be below the nationally recommended rates of pay.

## AT A GLANCE

## FOR CURRENT STUDENTS

- University or College
- Studying full-time


## BENEFITS

- Ability to access work placement opportunities
- Student bursary from employer
- Industry project

- Sturning full-time


## SCOPE

Every employer can work out a package to suit their business. The student would be encouraged to select, where suitable, course work choices relating to the business.

There may be scope for the students to rotate to another Academy within a member business. A no-poaching handshake would apply.

## EXAMPLES

A typical package could be:

## 1. Modest Bursary

e.g. $£ 2,000$ per annum.

## 2. Full-time summer placement

Full-time summer placement for 12 weeks at 37 hours (i.e. 444 hours) @ $£ 11 / \mathrm{hr}$ $=£ 4,884$.

## 3. Part-time placement

Part-time placement during term-time at e.g. 8-16 hours (F2F or WFH).
For example, 30 weeks at 10 hours per week (i.e. 300 hours) @ $£ 11 / h r=£ 3,300$.

## 4. Total Package

£10,184 per annum.

## GET INVOLVED

We'd like to hear your views to help further shape the CeeD Academy.
To find out more, please email academy@ceed-scotland.com.

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