

Ceed Industry Awards 2023

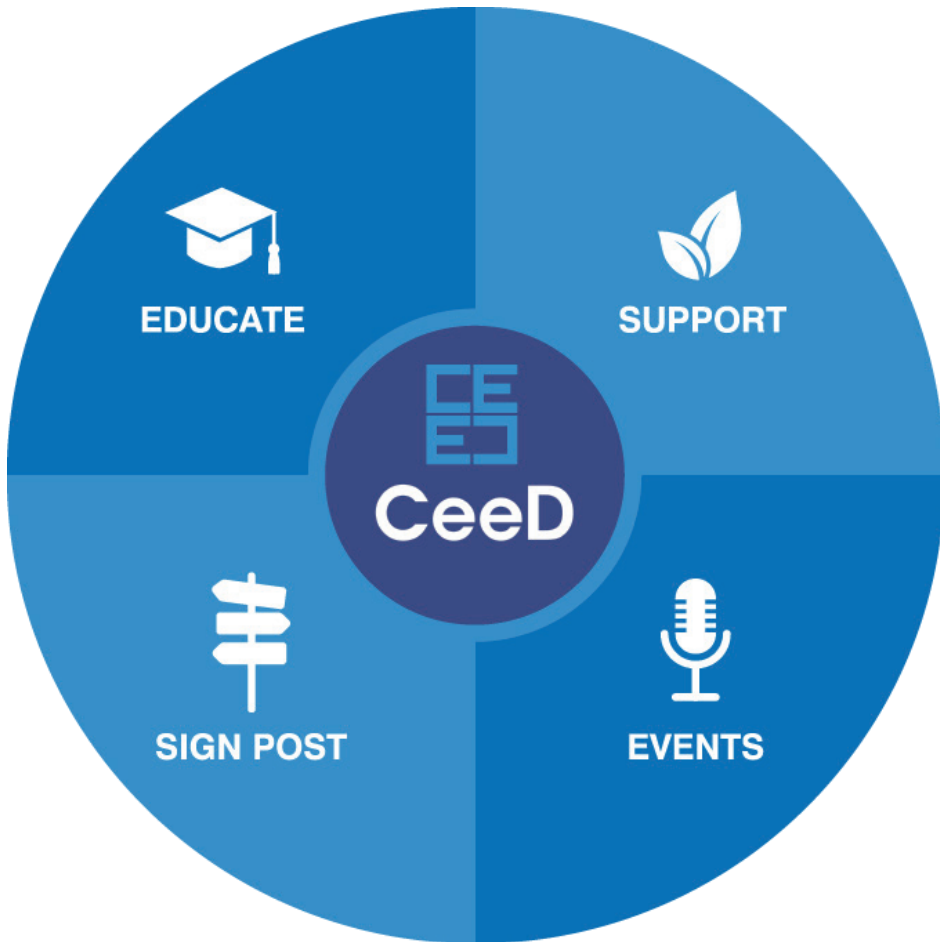
- in association with
**Volvo Construction
Equipment and Rokbak**

2 March 2023



CeeDucation

CeeD is a peer-to-peer membership organisation, helping engineering and manufacturing companies through the very real challenges they face daily through a range of programmes including site visits, events and activities.



 ceed-scotland.com  enquiries@ceed-scotland.com

Congratulations to all nominees, finalists and winners!

CeeD is a community using the power of Peer-to-Peer knowledge sharing to improve operational efficiency, effectiveness and ultimately profit. By pooling our collective expertise, resources, knowledge and experience to solve specific operational challenges and improve general operational performance we can help make a difference and an impact.

With our extensive programme of events and workshops, the ongoing delivery of our people development programmes (Growth500, Executive Leadership, Net Zero and Mentoring Mix-up), in a phrase – CeeD is Scotland's Crowd Learning network for manufacturing engineering and technology businesses!

You should be part of the CeeD community if you believe ...

- that smart and innovative problem-solving will help your business prosper
- that you can learn from the experience and know-how of other companies in the development of your people
- that investing time in relationships could help your business to succeed
- you'd like to tap into a unique network of your peer group who want to help your business succeed, not sell to you

If you want to know more – contact the CeeD Team

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Welcome Address from Joe Pacitti, Managing Director, CeeD



I think those who were with us at the last CeeD Awards22 experienced a night that was pretty well one of the first large events in 2022 without major restrictions in play.

It was certainly an evening that highlighted the desire for our network and community to come together to network and celebrate together.

Again we are so delighted that many of you are joining us again and we continue to offer a warm welcome to any new members and new guests joining us on what is recognised as one of Scotland's must do evenings!

As in previous years, tonight we will continue to celebrate and recognise many outstanding examples of excellent practice from the manufacturing, engineering and technology sectors.

It does seem that we were just sharing the lessons we all had from the pandemic and perhaps looking forward to understanding a little bit of what the new normal might be like. We have perhaps not had the luxury of taking that breath to be thrust into dealing with the challenges of Brexit coming to the fore with challenges in talent and supply chain to navigate. Drop in a little bit of political and wider economic uncertainty into the mix, and again the resilience of the sectors we operate in, the ingenuity and ability to adapt to these has been a test we have all faced.

It is even more clear to me that the community of practice model in which CeeD is steeped was essential to help us to continue to find ways to collaborate and support each other through the period of the last 12 months.

We know the power of operating with a core foundation of maintaining a strong focus on peer-to-peer knowledge exchange was key, but also the critical aspect of being agile and adapting the themes and activities we have all participated in since the last dinner.

Our core activities of workshops and show and tell site visits have again come back with increasing F2F gatherings. We have continued to deliver our talent and skills programmes of Growth500, Executive Leadership and our Mentoring Mix-Up.

We introduced our innovation sandpit event TradingZone and in partnership with UWS and Demola the strategic insight programme pilot.

Through this mix of tried and tested activities and mixing in new and innovative modes, we are committed to supporting peer-to-peer best practice sharing, enabling growth for the individual and the organisation together– this takes a trusted and safe network, and one which I call a “Super Community of Practice”.

Tonight it is all about that conversation again, bringing together companies and individuals, catching up with old friends, as well as meeting new contacts – all with purpose to share and celebrate with your peers.

Over the last few last two awards we had the chance to highlight and celebrate the stories and success of our community, recognising and celebrating the work of individuals and organisations, the impact to their own organisations and also to the economy as a whole.

Each year we see the volume and quality of submissions increase, and so the demands to shortlist and select final winners becomes harder. This is a challenge that we are pleased to have and rise to, as it confirms the depth and breadth of talent within Scotland's manufacturing and engineering sector.

I want to wish all of those who are shortlisted the best of luck

I would like to thank all of you who have joined us tonight for continuing to support the CeeD Awards. I want to especially thank our sponsors, many who have supported us again, as well as the new organisations that have come forward too. It is this generous support which ensures that we can make this event a reality.

In closing it gives me the greatest pleasure to welcome you all to our the 2023 CeeD Industry Awards, I hope you enjoy the evening, meeting old friends as well as new ones and I know all of the CeeD team and Board look forward to chatting to as many of you as we can during the night and perhaps the post evening after party!

Joe

Welcome Address from

Dave Pearson, Star Refrigeration & Chairman of CeeD



Dear Guests, I'm delighted we are all here again celebrating together with many familiar faces and some new ones and again with such good numbers.

The last year has seen the CeeD core team not only continue to adapt the offering to support a hybrid of online and F2F delivery but also grow the offering and the team.

Those of you will know my passion for NetZero and so I am really pleased to have been part of the increasing content discussed and delivered in the CeeD events and with the addition of the Wastemap activity to sit alongside delivering the Advancing Manufacturing Cluster Builder.

Some notable highlights would be taking the highly respected Growth500 programme and pivoting to a digital format Growth5.0, then into a hybrid model and continuing the Mentoring – Mix-up pilot with support from SDS, so many thanks to them for their continued support. The success of the mentoring has resulted in real impacts in talent development and growth in all the business who have participated, and I have seen the direct results in my own organisation Star Refrigeration, and I know others have also seen this.

No other time in our working lives has the need to grow and develop your own talent been so important – and also to do this in a time when we have 5 generations in the workforce. It means reverse mentoring is also something we are embracing!

I lead a board which I can report continues to have an ambition to grow the membership and the community we support, and I can report we have achieved some of this – and we are ambitious to do more. With the support of the active CeeD membership and partners we have supported and embraced our activity with new start-ups, increased our reach into sustainability and NetZero (a passion of mine) and of course not surprising with the challenges faced by energy challenges both in technology, supply and matching this to policy – sometimes not always aligned.

We remain steadfast in our mission to make CeeD more relevant and stronger in our support to the engineering and manufacturing community – surely a mission all stakeholders can support.

We have stepped up our alignment with the sensible policies for growth that our key government stakeholders are delivering, often in partnership on projects and initiatives and we are very keen to continue to seek aligned support between policy makers and our strong and active community.

We continue to ask you all to play your part in that journey, I continue to remind you all of the real value in sharing those nuggets and magic sauce with each other. There is no doubt they can help to confirm your direction and journey is correct as well as stimulating changes sometimes small sometimes larger and often pivotal in making the difference in your business.

If you can stop and think about what you have that you can share and what you can learn from a peer-to-peer model, then you are exhibiting the core ethos of what it is to be a member of CeeD.

The benefits of membership and participating in the peer to peer best practice sharing model will present themselves in a combination of short term and long term ways for you as an individual and your organisation. If you are an active and engaged member then my direct thanks go to you, if you aren't a member join in. It's as simple as that.

The CeeD community have heard my continued challenge to ensure that all we do needs to relate to our business approaches being sustainable and carbon friendly. The increased pressure for us as businesses and individuals as we march ever closer to NetZero challenges which are not a “nice to do” but a “must do” are more easily achieved with partnership, sharing and just goods old fashioned dialogue (open and trusted).

I also remain passionate about pushing the message and conversation and networks down into the undergraduate and apprenticeship cohorts. If we can grow our CeeD model we can put more of this into action ourselves with our resources – a choice we want to make – and perhaps attract support from the government too to help us realise this ambition. The future of the industry and planet is in the hands of the next generation – with a bit of mentoring and guidance from some of our older and wider heads!

Enjoy your evening chat to folk at your table and the tables next to you and don't forget that the importance of heading to the bar after the event to continue to network and share might just add that next great opportunity!

Make new contacts as they can lead to new opportunities and share the ideas that result from your chats.

I want to add my best wishes to all of the finalists and winners. It is perhaps more important than ever that we all come together to tease out the stories and great examples we can share as content for our future programme of events as we face new and everchanging challenges.

Have a great evening and come back soon.

Thank you, **Dave**

Shereen Nanjiani MBE



Shereen Nanjiani MBE was the main presenter of STV's 'Scotland Today' news programme for nearly twenty years and is still one of the best-known faces in broadcasting in Scotland.

She joined STV straight from university in 1983, having achieved an MA Honours in Philosophy at Glasgow University, and began as a trainee journalist working her way up to be a reporter and then presenter.

Over the years Shereen reported on major stories from Lockerbie and Dunblane to the opening of the new Scottish Parliament.

She's also reported on major international events, covering stories in Romania, South Africa, Pakistan, Zambia and Eritrea.

In addition to news, she has presented documentary series, hosted live debates, award ceremonies, and Election Specials.

Shereen left STV in May 2006 to go freelance.

Since then, she has been working with BBC Scotland where she has her own Saturday morning radio show "Shereen", a mix of topical chat and interviews. She also co-presents BBC 2 Scotland's Thursday evening current affairs show Timeline.

She also hosts corporate events.

Awards Schedule

7.30pm	Welcome by your host, Shereen Nanjiani, BBC Scotland
7.35pm	Joe Pacitti, MD of CeeD
7.45pm	Platinum sponsor: Johncraig Savage, Head of Operations Volvo & Rokbak
7.50pm	First course served
8.15pm	First 5 awards
8.40pm	Main Course Served
9.20pm	Next 5 Awards
9.50pm	Dessert & Comfort Break
10pm	Final 6 Awards
10.30pm	Grand Charity Raffle
10.50pm	Final words from CeeD Chairman, Dave Pearson
10.55pm	Photos of remaining winners taken in bar area with sponsors at CeeD stand
Awards End – Bar open until 1am	



Scan the QR code to see the full menu, seating plan and additional information we think you may be interested in.

Award 1

Marketing

Sponsored by: **Business Gateway**

Advanced Clothing Solution – Their Scale of the Problem’ campaign has educated the public on the issue of fashion returns while making ACS synonymous with the global circular fashion process.

The Malting House Marketing and Design Ltd – The business delivered an impactful marketing campaign for Principle One to establish a credible, professional brand for the start-up company.

Melvin Creative – An immersive marketing experience for Glenfield Invicta focused on the ways they are working to improve their environmental processes and support their clients to save water and control the flow.

Scotapps – Having built a demo app for an online community of women business owners, with a live Q&A session through zoom, Scotapps is now building an online community for businesses in Scotland.



Business support where and when you need it

Running a business or looking to start one? Business Gateway can help you plan, adapt and grow.

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- Local support
- Webinars
- Online resources
- Digital upskilling

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Award 2

Best Practice Sharing

Sponsored by: **University of The West of Scotland**

FINALISTS:

Diodes Inc. – Through collaboration and partnership, Diodes continue to invest in the continuous improvement and development of the site, products, processes and people.

Veolia – Through a variety of engagement initiatives, Veolia has met its aims of raising awareness of Ecological Transformation and the Circular Economy across multiple demographics and target groups.

Woodward Aircraft Engine Systems – The Woodward Prestwick site has a history of hosting visitors and sharing best practice, including participation in a number of Q&A panels and hosting an on-site best practice sharing event.

UWS is Here for Businesses Like Yours

The UWS Business Innovation Team is proud to provide local organisations with practical business support interventions.

From fully funded Continuing Professional Development (CPD) courses and Student Engagement opportunities, to Graduate Apprenticeships and Knowledge Transfer Partnerships (KTPs), our solutions are designed to align with leading edge business trends and strategies.

Contact us to find out more:
cpd@uws.ac.uk



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Award 3

Skills Development

Sponsored by: **Skills Development Scotland**

FINALISTS:

AC Whyte & Co. Ltd – The business developed award winning, innovative Energy Efficient Skills Academy, a training and job opportunity initiative designed to develop and secure a sustainable workforce for the future.

Calnex Solutions plc – A new Psychological Safety programme nurtures an inclusive, supportive and safe environment for employees to work and grow, ensuring a people-focused culture that stays at the heart of what Calnex do.

EGGER – Engaged heavily with local schools, colleges and universities promoting the engineering sector for employment from all learning routes and working with Developing the Young Workforce to provide opportunities.

Mag Control Systems Ltd – Developed positive collaborations with public organisation, a strong history of supporting young people who have barriers to employment and with their education, even when not Mage employees.

Skills
Development
Scotland

Scottish Apprenticeships

Unlocking
Potential

for employers



Visit [apprenticeships.scot](https://www.apprenticeships.scot)

Award 4

Knowledge Exchange

Sponsored by: **DEMOLA Global**

FINALISTS:

Booth Welsh Automation Ltd – An industrial scale digital transformation project, demonstrating how open and proactive collaboration and knowledge sharing between academia, industry, and subject matter experts has been pivotal to the success of a leading Industry 4.0 project.

Edinburgh Napier University and Trimble Inc – The first UK higher education institution to establish a Trimble Technology Lab, the partnership accelerated industry knowledge and innovation in engineering and the built environment.

Medical Device Manufacturing Centre (MDMC) – Engaging with over 100 companies in medical engineering, supporting delivery of 20 projects, provided technical, regulatory advice and guidance through knowledge sharing and CPD accredited training.

University of the West of Scotland and ACS Clothing Ltd – An R&D partnership which has developed and evolved an eco-friendly technology that sanitises clothing, with a significant, positive impact on the environment through waste reduction.

ENABLING GLOBAL CO-CREATION BETWEEN INDUSTRY AND ACADEMIA

Building the Skills of Tomorrow

Demola **Glasgow Hub** launched in March 2023

Demola is a Finland-headquartered company with award-winning co-creation and innovation services. We facilitate future-oriented innovation projects with international and interdisciplinary student teams on a global scale.

DEMOLA
demola.net

Award 5

Women in Industry

Sponsored by: **Volvo Construction Equipment and Rokbak**

Meet the shortlist of 2023. This award recognises an organisation or individual who has made a significant contribution or initiative to develop women in industry.

Organisation

ID Systems UK Ltd

Individual

Carmen Glasgow – TEQNOX t/a FOMO

Geraldine Boylan and the Mabbett Women – STEM Working Group

Karen Knowles – Bon Accord

Professor Sally Smith – Edinburgh Napier University

Teresa Garzon – Patogen

Wendy Maltman – The Malting House Limited

Joyce Onuonga – John White & Sons

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At our state-of-the-art facility in Motherwell, tough meets smart. From brutal heat to biting cold, every articulated hauler we roll out is built to perform in the world's toughest conditions – rock-solid reliability comes as standard. With a backbone of eight decades of hauling heritage, our clients know they can rely on Rokbak.



Thank you to **CA Models** for designing, producing and providing the **fantastic trophies for tonight's award winners.**

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Market leading in-house technology combined with a skilled, experienced team ensures that CA Models prototyping services continually surpass customer expectations across the UK and internationally.

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- CMM Inspection and 3D Scanning
- Traditional Modelmaking
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Award 6

Internationalisation

Sponsored by: **CeeD**

FINALISTS:

DigiLoop Ltd – Digiloop is focused on building a sustainable low carbon global manufacturing supply chain system, from Resource to Returns & everything in between.

4c Design Ltd– 4c Design launched a new product into the market in 2019 to address the welfare issues around tail docking and castration of lambs. Essentially an anaesthetic, the product was named Numnuts®.

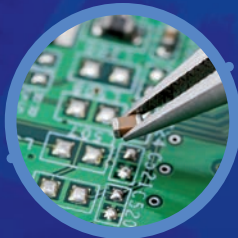
PEAK Scientific – Exporting internationally fuels the growth of the company, enabling them to reach new customers and establish the PEAK Scientific brand in new territories. Trading in 130 countries, PEAK has more overseas employees than in the UK whilst retaining their manufacturing capability in Scotland.



Working Solutions. Together

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V O L V O



RECRUITING NOW

At Volvo, we believe together we shape the world we want to live in. We are currently recruiting for a variety of roles from Engineering to Marketing at our Motherwell site. Scan the QR code to learn more and let us introduce you to your future.



V O L V O

ACCELERATING GENDER DIVERSITY AT VOLVO GROUP



For over a decade, Volvo Group has worked systematically to increase inclusion and improve the gender balance of the organization. We have set ourselves a target of 35 % women amongst all employees and leaders by 2030, and a broad variety of initiatives are being designed to work towards that target. Equality is not a women's concern, it's a business concern.

Award 7

Innovation

Sponsored by: **CeeD**

FINALISTS:

Environmental Business Solutions – The principal technology of the company, electrolysed water, offers an innovative opportunity to improve cleaning and disinfection while significantly reducing the levels chemicals entering homes and workplaces.

FC Laboratories Ltd – A 'Fitbit for the brain', it tracks and predicts fluctuations in cognitive performance, providing an early warning of increased risk of human error – a factor in over 90% of all workplace accidents, injuries, and fatalities.

The Outsider – Their handmade Scottish garment is being donated free to some of the most vulnerable people, with a detachable section that doubles as a secure bag during the day and a Sleeping Bag at night.

University of the West of Scotland – In partnership with Advanced Clothing Solutions, an innovative and patented technology has been produced which improves microbial decontamination, reduces energy utilisation, enhances waste recycling, prolongs the life of garments and reduces their impact on the environment.

Convert ideas into commercially viable products through the power of collaboration.



Trading Zone

3rd November 2022

Blantyre

- Work with like-minded partners: Start-ups, SMEs, Multinationals, Commercialisation partners, Academia, Funders & Investors.
- Each party concentrates on core strengths.

Register: <http://bit.ly/TZ-23>
or scan the QR code.

Digital manufacturing, more productive automation, advanced materials. connectivity in manufacturing & new products, and more .



Award 8

Cyber Resilience

Sponsored by: **CyberScotland**

FINALISTS:

Aggreko – Aggreko security sought out an opportunity to improve its defensive cyber capability, yielding far greater outcomes than initially expected. By equipping their colleagues with confidence and skills, through engaging and strenuous training, they have become a far more resilient and innovative company.

Cloud Cover IT – Recognising the need for a further step change in their internal approach to Cyber Resilience and the role they could play in Cyber resilience in the business community, Cloud Cover IT created a fresh approach to working with partners in the Engineering sector.

Converged Communication Solutions – Converged have a duty of care to provide an all-encompassing and quickly evolving cyber security service to clients. Once they had achieved resilience within their own business, they were able to build that same resilience throughout their client network.

SEC – Undertaken complete security audit of their environment, run discovery on their shadow and cloud IT, implemented newer and more secure systems, and excelled in developing staff skills, from formal education of technical staff, investing in security awareness training.



CyberScotland

Working together to improve Scotland's cyber resilience

The CyberScotland Partnership is a collaborative leadership approach to focus efforts on improving cyber resilience across Scotland.

Take your first steps to securing your business,

visit: **CyberScotland.com**

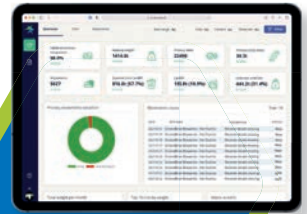


CyberResScot

WasteMap®

turning off the waste,
turning on the resource

WasteMap® is an analytics platform that ingests data from internal systems and the waste supply chain. It cleans, normalises and analyses this data, augmented by Topolytics own reference sets and knowledge base. WasteMap® offers insights that can drive cost and resource efficiencies, validate compliance, reduce environmental impact and improve ESG and customer reporting.



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Mike Groves

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Web: www.topolytics.com

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Award 9

Remanufacturing

Sponsored by: **National Manufacturing Institute Scotland**

FINALISTS:

EGG Lighting – The EGG Lighting remanufacturing strategy and process has delivered significant energy and material savings for businesses in Scotland and across the UK.

I&C Process Solutions Ltd – Protective kiosks made from 97% recycled materials, each waterproof kiosk is built from Polyethylene terephthalate (PET), a recyclable polyester resin-based plastic material primarily found in plastic bottles.

KR Group – Bon Reduction is a circular economic solution that takes used composite cladding panels stopping them being put to landfill and remanufactures them for insulation.

WEEE Scotland Ltd – WEEE Scotland delivers environmental & economic benefits through remanufacturing and extending the life cycle of electronic components, prolonging the life of the complete electronic asset.



NMIS

National Manufacturing
Institute Scotland

Together, transforming the future of manufacturing.

Creating and delivering inspiring, sustainable and translational research and skills for all, by accelerating innovation in the manufacturing community.

nmis.scot



Award 10

Collaboration in Net Zero

Sponsored by: **Star Refrigeration Ltd**

FINALISTS:

Abertay University – Working with over 40 Scottish Food and Drink businesses, the Transform Net-Zero project supports improvement of energy consumption, food waste and optimisation and shelf-life extension.

Booth Welsh – Through the Net Zero Nation Accelerator programme, Booth Welsh and Net Zero Nation aim to make businesses stronger, ready for the low carbon economy of tomorrow.

The University of the West of Scotland – Carbon Champions helps organisations build and enhance critical knowledge and skills as they transition towards net-zero.

Trade Right International CIC – In collaboration with NHS Scotland, Redeem Exchange is a collection, cleaning and refilling programme for plastic hand sanitiser bottles – a first for NHS Scotland.

Achieving Net Zero...



aiming for



REAL



In business to secure a better future

Award 11

Young Person of the Year 2023

Sponsored by: **Nine Twenty Engineering and Manufacturing**

Meet the shortlist of 2023. This award recognises outstanding achievement in the workplace.

Andrew Orr – Spirit Aerosystems

Cameron Hunter – Postable Limited

Christian Williams – Here's the Plan

Christopher Burwood – Burnhouse Engineering & Fabrication Ltd

Fatima Asif – Plexus

Helene Piellard – Sweco

Lee McCann – WEEE Scotland Limited

Robbie Godfre – Veolia Zlatar



Technology & Digital | Engineering & Manufacturing | Employer Services

Young Person of the Year 2023

At Nine Twenty Recruitment we are **passionate** about developing the skills needed for industry 4.0 and ensuring parents and carers understand the **importance of STEM learning for their children's future job opportunities.**

Award 12

Circular Economy

Sponsored by: **Zero Waste Scotland**

FINALISTS:

Advanced Clothing Solutions (ACS) – A leading UK fashion rental and renewal reverse logistics provider, ACS offers much-needed solutions to the fast fashion crisis. By making sustainable solutions profitable, ACS enables brands to join the circular economy and lays the foundations for a sustainable fashion industry.

Rhinowash – Circular product, Rhino One, has been designed specifically to enable remanufacturing of the product, minimising impact to landfill and building an environmental and sustainable product.

Trade Right International CiC – TRI have established a holistic approach to the Circular Economy by caring for product, people, and planet.

WEEE Scotland – Working in partnership with Costa for 8 years to reduce their environmental impact, increasing the number of parts managed from one to 64. Over the past year, 28 new components have been added to the service and WEEE is now one of their key partners in sustainability.

Congratulations to all CeeD Awards 2023 nominees

To truly end our contribution to the climate crisis,
we need to rethink how we consume in
Scotland and around the world.

By working together, we have an opportunity
to accelerate our circularity, changing
Scotland – and the world – for the better.

Zero Waste Scotland can support your
circular economy journey.

www.CircularEconomyAccelerator.scot



Award 13

Operational Excellence

Sponsored by: **Diodes Semiconductor GB Ltd**

FINALISTS:

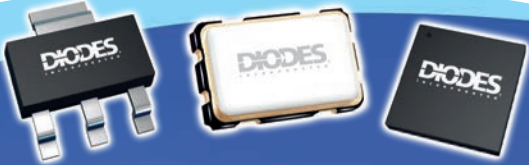
Antibody Analytics – Starting from scratch was a challenge, but with support and training, their CI efforts have increased engagement and transparency, improving stock accuracy from 19% to 97% on one project.

J&S Subsea Ltd – J&S exceeded their most optimistic expectations. They have carried out several renewables projects and support with design prototypes in offshore wind farm applications, important in terms of continuing growth.

JFD Global – Astronomical growth over past 10 years as a result of acquisitions, they have brought niche legacy organisations across the globe together to form an operating company.

Veolia – Developed bespoke initiative to optimise Operations and maintenance delivery to improve asset performance and reliability, thereby promoting operational stability and efficiency. Front line teams can access key operational data from a group of digital tools developed by their Technical and Performance teams.

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Award 14

Transformational Change

Sponsored by: **CENSIS**

FINALISTS:

BeYonder Ltd – Having proven the modelling in both the education and manufacturing sectors, social enterprise BeYonder went beyond the barriers to transform, rebuild & be the business that defied all odds.

Beyond Green Advisors Ltd – Pivoting to a remote business model and adopting new mindsets to adapt to the evolving business landscape, they came out of the pandemic with a renewed sense of purpose and leadership.

Consult Lift Services Ltd – The management KTP project between Consult Lift Services and University of the West of Scotland embedded leadership and management skills alongside modern business systems and processes.

Trade Right International CiC – This social business has built a 'more-than-profit' business model to compete and stand amongst the traditional business models, gaining an agile reputation, pivoting quickly to meet demands.

Accelerating business growth using sensing, imaging and IoT technologies

CENSIS is Scotland's Innovation Centre for sensing, imaging and Internet of Things (IoT) technologies.

We work with private and public organisations of all sizes to de-risk and accelerate innovation and overcome technology barriers to achieve business transformation.



Ceed Membership

People Development



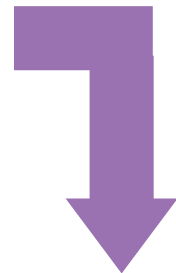
Structured mini MBAs
Clinics/Events
Executive Leadership

External EXPERTS



Show & Tell
Site Tours
Clinics/Events

'Member EXPERT'



Cross Sector &
Industry Development

Award 15

Engaging Talent Award

Sponsored by: **Star Refrigeration Ltd and Booth Welsh Integrated Engineering Services**

This new award is in memory of Euan Thomson who sadly died in a cycling accident in 2022 on the way to work at Star Refrigeration. Euan had deep links with Booth Welsh, so it is fitting that this collaboration in his name is led by CeeD for it is collaboration and teamwork that underpinned Euan's life. He was noted as a standout contributor in an early CeeD Growth500 cohort.

This award is for undergraduates who in the last year have undertaken an individual or group project with mentorship from an industry partner.

Meet the shortlist of 2023.

Adam Blaikie – PDi Ltd

Ellen Taylor – Altrad Babcock

Emma Clarke – Spirit Aerosystems

Mark Diamond – Aggreko Ltd

Bastien Giraud – NHS Greater Glasgow & Clyde

Megan Wilson – NHS Greater Glasgow & Clyde

Beth Morman – NHS Greater Glasgow & Clyde

Ryan Hooper – University of Glasgow

Thomas Ridge – IMET Alloys



Scan the QR code to learn more about our finalists and their impressive work.

Award 16

Chairman's Award

Sponsored by: **Glen Turner Ltd**

The winner will be announced on the night.

100 YEARS OF CUTTY SARK



WHAT'S THE **BIG IDEA?**

SmartSTEMs exist to inspire the next generation about STEM by facilitating low cost and high efficacy engagement through our collaborative framework approach.

We do this by bringing the best talent in industry and education together with school children to enable equity of opportunity for our young people.

OUR BIG ASK:

We want **you** to help deliver this big idea

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