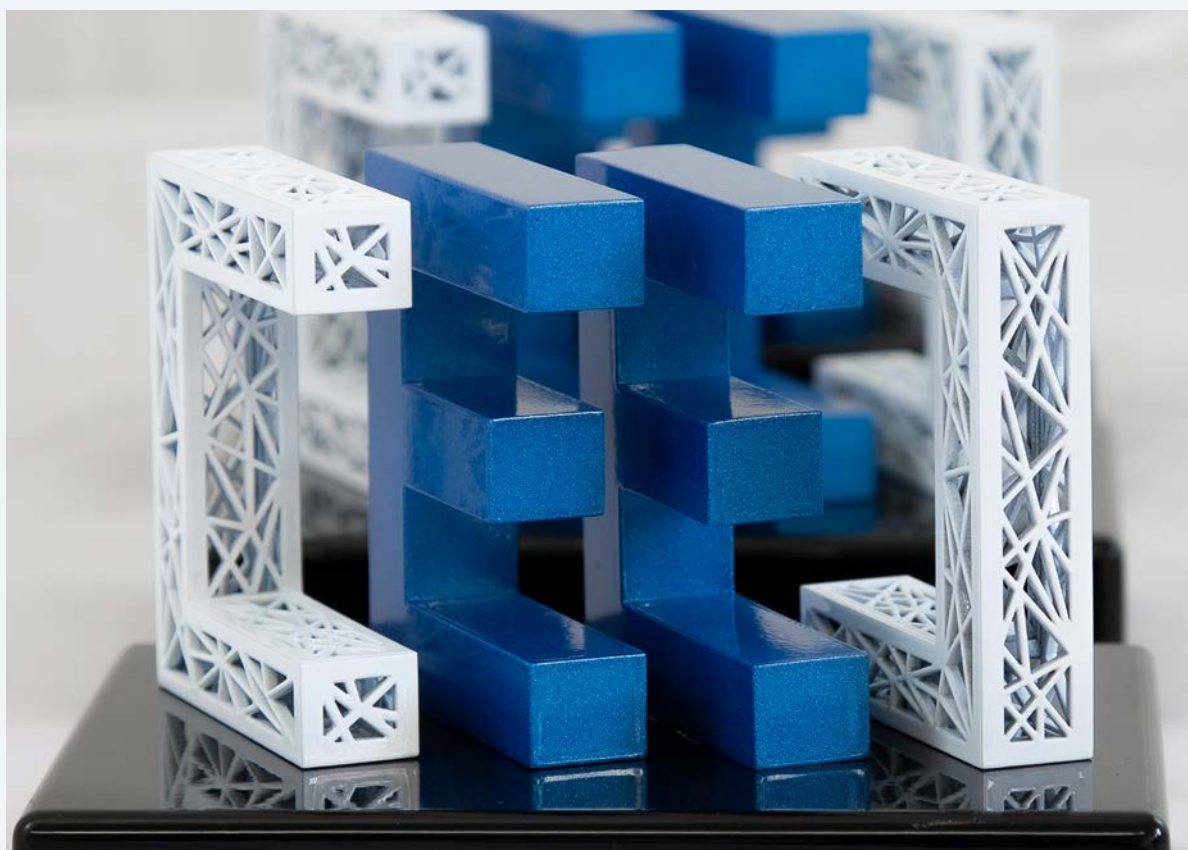


CeeD Industry Awards 2022

– in association with
Volvo Construction Equipment and Rokbak

24 February 2022





Singapore



Hong Kong



Germany



United Kingdom



USA & Canada



New Zealand



Mexico

WORLD LEADING TRANSPORT SOLUTIONS

As global leader in the design and manufacture of double deck buses, our UK-engineered innovative, green transport solutions are exported to the world's busiest cities, to help achieve decarbonisation goals and minimise congestion.


**ALEXANDER
DENNIS**
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Congratulations to all nominees, finalists and winners!

CeeD is a community using the power of Peer to Peer knowledge sharing to improve operational efficiency, effectiveness and ultimately profit. By pooling our collective expertise, resources, knowledge and experience to solve specific operational challenges and improve general operational performance we can help make a difference and an impact.

With our extensive programme of events and workshops, the ongoing delivery of our people development programmes (Growth500, Executive Leadership, Mentoring Mix-up), in a phrase – CeeD is Scotland's Crowd Learning network for manufacturing engineering and technology businesses!

You should be part of the CeeD community if you believe ...

- that smart and innovative problem solving will help your business prosper
- that you can learn from other companies' experience and know-how
- in the development of your people
- that investing time in relationships could help your business to succeed
- you'd like to tap into a unique network of your peer group who want to help your business succeed, not sell to you

If you want to know more – contact the CeeD Team

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Welcome Address from

Joe Pacitti, Managing Director, CeeD



Welcome to the 3rd Annual CeeD Industry Awards 2022! I think those who were with us at the last CeeD Awards 2020 went home and literally a few weeks later found ourselves in lockdown, and for many it was like we all took a year off from celebrations of this size

F2F. So we are even more delighted that many of you are joining us again and a warm welcome to any new guests joining us on what is recognised as one of Scotland's must do evenings!

Tonight we will celebrate and recognise many outstanding examples of excellent practice from the manufacturing, engineering and technology sectors.

There are many lessons we have all had from the pandemic that I am sure we can share – and tonight that should be the case. Some I personally hold important would be: the resilience of the sectors we operate in, the ingenuity and ability to adapt and how the community of practice model was essential to help us find ways to collaborate and support each other through the period we all faced.

It is hard to avoid using the well-used clichés of “building back better” and “adopting the new normal” – but I have thought long and hard about the real need to have a strong ethos and the foundation required to do this. I am convinced that the core foundation that allowed our community in CeeD to get to this point was the strong focus on peer-to-peer knowledge exchange. An open approach to working with your peers to help lift the whole sector up – but still doing so in a way that allows commercial growth for the individual and organisation through the learning – this takes a trusted and safe community.

Those that remember the 2020 CeeD awards and the Scottish Government Cyberteam with their selfie frame – how ironic that we would

spend 18 months after that in our own video frames in a 2D world!

However tonight it is all about that conversation again, and certainly not virtual, bringing together companies and individuals, catching up with old friends, as well as meeting new contacts – all with purpose to share and celebrate with your peers.

Over the last few last two awards we had the chance to highlight and celebrate the stories and success of our community, recognising and celebrating the work of individuals and organisations, the impact to their own organisations and also to the economy as a whole.

In previous years the challenge to choose the eventual winners was tough due to the volume and quality of submissions, and this year has been no different. The applications were of the highest order of quality, confirming the depth and breadth of talent within Scotland's manufacturing and engineering sector.

I want to wish all of those who are shortlisted the best of luck

I would like to thank all of you who have joined us tonight for continuing to support the CeeD Awards. I want to especially thank our sponsors, many who have supported us again as well as the many new organisations that have come forward too. It is this generous support which ensures that we can make this event a reality.

Each year we gather together to showcase exemplar shortlisted companies and the winners, sponsored by exemplar sponsors, truly a reinforcement of the ethos of the peer-to-peer knowledge exchange at the heart of CeeD.

In closing it gives me the greatest pleasure to welcome you all to our the 2022 CeeD Industry Awards and know that many of you will continue to join us next year and importantly at our events and activities throughout 2022 – and beyond!

Joe

Welcome Address from

Dave Pearson, Star Refrigeration & Chairman of CeeD



Dear Guests, I'm delighted we are all here again with many familiar faces and some new ones and again delighted there are so many of us.

This event continues to highlight the value of the network and peer to peer model that is the essence of CeeD, the value that

many place on the depth and breadth of content provided and also trust in the team at CeeD.

The last 2 years have seen the CeeD core team not only adapt the offering to a virtual world but also grow the offering and the team, doubling in size and adding new initiatives and piloting new areas as well as delivering the Advancing Manufacturing Cluster Builder.

Some notable highlights would be taking the highly respected Growth500 programme and pivoting to a digital format Growth5.0, developing a Mentoring – Mix-up pilot with support from SDS and thanks to them. The success of pilot 1 has resulted in phase 2 being kicked off right now.

Both Joe and myself laid out some of our continued ambition to grow the membership and the community we support, and I can report we have achieved some of this – and we are ambitious to do more. With the support of the active CeeD Board we have supported and embraced our activity with new start-ups, increased our reach into sustainability and NetZero (a passion of mine) and of course not surprising with the pre and post COP26 influence.

We remain steadfast in our mission to make CeeD more relevant and stronger in our support to the engineering and manufacturing community. Our mission to do so we believe makes Scotland's engineering and manufacturing community stronger – surely a mission all stakeholders can support.

We continue to ask you all to play your part in that journey – and those that know me well know

I am keen to remind all of you that in all of our organisations it is the nuggets and magic sauce we can share with each other which can be so pivotal in making the difference.

If you can stop and think about what you have that you can share and what you can learn from a peer-to-peer model, then you are exhibiting the core ethos of what it is to be a member of CeeD.

The benefits of membership and participating in the peer to peer best practice sharing model will present themselves in a combination of short term and long term ways for you as an individual and your organisation. If you are an active and engaged member then my direct thanks go to you, if you aren't a member join in. It's as simple as that.

The team at CeeD have heard my continued analogy of the CeeD model of learning and exchange opportunities as a buffet table of different elements that any business, and particularly an engineering and manufacturing business engage in. What more appropriate time than at an Awards dinner to challenge all here to bring some new flavours and recipes to the mix. The new normal that we are all about to face maybe requires that fusion style learning to again continue that analogy – and of course one aspect must be how we make it sustainable and carbon friendly!

Enjoy your evening. Mix it up at your table, chat to tables next to you and head to the bar after the event to continue to network and share!

Make new contacts as they can lead to new opportunities and share the ideas that result from your chats.

I want to add my best wishes to all of the finalists and winners, in fact all of you who have taken the time to enter for an award – we will certainly work with you to tease out the stories and fully expect to share these as content for our future programme of events.

Have a great evening and come back soon.

Thank you,
Dave

Shereen Nanjiani MBE



Shereen Nanjiani MBE was the main presenter of STV's 'Scotland Today' news programme for nearly twenty years and is still one of the best known faces in broadcasting in Scotland.

She joined STV straight from university in 1983, having achieved an MA Honours in Philosophy at Glasgow University, and began as a trainee journalist working her way up to be a reporter and then presenter.

Over the years Shereen reported on major stories from Lockerbie and Dunblane to the opening of the new Scottish Parliament.

She's also reported on major international events, covering stories in Romania, South Africa, Pakistan, Zambia and Eritrea.

In addition to news she has presented documentary series, hosted live debates, award ceremonies, and Election Specials.

Shereen left STV in May 2006 to go freelance.

Since then she has been working with BBC Scotland where she has her own Saturday morning radio show "Shereen", a mix of topical chat and interviews. She also co-presents BBC 2 Scotland's Thursday evening current affairs show Timeline.

She also hosts corporate events.

Awards Schedule

7.30pm	Welcome by your host, Shereen Nanjiani, BBC Scotland
7.35pm	Joe Pacitti, MD of CeeD
7.45pm	Platinum sponsor: Paul Douglas, VP Volvo Rigid Haulers & MD Rokbak
7.50pm	First course served
8.15pm	First 5 awards
8.40pm	Main Course Served
9.20pm	Next 5 Awards
9.50pm	Comfort Break
10pm	Final 5 Awards
10.30pm	Grand Charity Raffle
10.50pm	Final words from CeeD - Dave Pearson, Chairman
10.55pm	Photos of remaining winners taken in bar area with sponsors at CeeD stand
Awards End – Bar open until 1am	

Award 1

Contribution to mitigate COVID-19

Sponsored by: **Business Gateway**

FINALISTS:

Abergower Ltd / MDMC – Abergower developed a new manufacturing facility for mass production of 3D printed COVID-19 testing swabs for the back of the nose, leading to a full test kit, simplifying & strengthening the supply chain of a UK-produced COVID-19 testing process.

Glen Turner – While still operating and supplying supermarkets across Europe, Glen Turner converted their whisky still to make pure alcohol, interrupting production to produce high strength alcohol and making it into sanitising cleanser which was supplied to the NHS at no commercial cost.

JWF Ltd – During the pandemic, NHS Scotland approached JWF to assist in developing a non-invasive, accurate oxygen measurement system. Situated in key locations with the ability to provide “real time” data that could be used and monitored by estate managers and clinicians.

Starn Group – Primarily an oil and gas service provider, Starn’s strategic objectives to grow and diversify were progressed by working with public and private health sectors to deploy pressurised enclosures to create safe working environments in hazardous areas during the pandemic.

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Award 2

Best Practice Sharing

Sponsored by: **University of The West of Scotland**

FINALISTS:

Centre for Offsite Construction & Innovative Structures (Napier University) – COCIS advances progress towards a Net Zero future for the Built Environment, demonstrating significant impact across skills, education, research, innovation, and commercial acceleration through collaborative working practices across stakeholders in the construction industry.

Edinburgh Napier University – The Business for Good team at Napier empowers SMEs to embrace and accelerate their progress towards meeting the United Nation's Sustainable Development Goals, measuring impact using the SDG compact tool.

Smart Hub Lanarkshire – A partnership between North Lanarkshire Council, New College Lanarkshire and University of Strathclyde, the Hub provides a demonstration facility featuring Cobot technology and 'Go To' space for manufacturing SMEs to meet, learn and access industry-specific business support.



Knowledge
Transfer
Partnerships
Centre

DREAM · BELIEVE · ACHIEVE

UWS were pleased to be able to help Phoenix Instinct lead the wheelchair revolution with a KTP grant.

This led the business to win \$1.5m through the Toyota Mobility Unlimited Challenge - the only UK business to reach the global finals and, of course, ultimately win the competition!

KTP Aim: To embed advanced composite structures finite element design capability within the business, underpinning the design and development of a new range of SMART Ultralight wheelchair.



Andrew Slorance, CEO (left)
with UWS KTP Associate Dr Jakub Rycerz

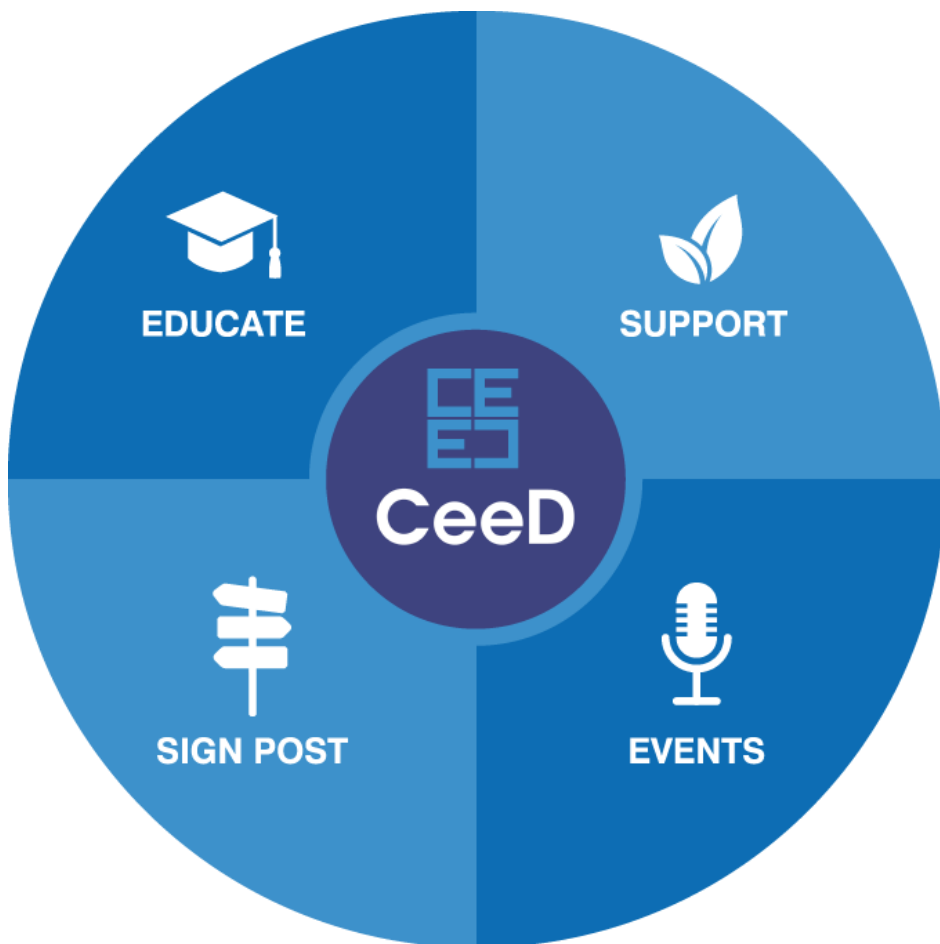


Innovate
UK

UWS UNIVERSITY OF THE
WEST of SCOTLAND

CeeDucation

CeeD is a peer-to-peer membership organisation, helping engineering and manufacturing companies through the very real challenges they face daily through a range of programmes including site visits, events and activities.



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Award 3

Skills Development

Sponsored by: **Skills Development Scotland**

FINALISTS:

Alexander Dennis Ltd – Recruiting 83 apprentices over the past 14 years and now a vital part of the company and future talent pipeline, over 30% have progressed to senior roles within the organisation, having completed a range of technical & business skills development.

EGGER (UK) Limited – EGGER consider apprenticeships key to its succession planning and developed a bespoke apprenticeship in Production, where a lack of suitable frameworks existed. The in-house programmes, using internal departmental experts, are highly valued.

ID Systems UK Ltd – Recognising a skills shortfall in the industry, IDS committed to developing their talent through recruitment of graduate and craft apprentices. The creation of their internal training academy is already providing benefits for existing staff for their new intake.

Johnstons of Elgin – Employee development is a key way to attract and retain local people locally for JoE. Their active Schools Engagement Programme had reached 10,000 young people by lockdown, with several going on to secure jobs with the company.



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Award 4

Knowledge Exchange

Sponsored by: **Alexander Dennis Ltd**

FINALISTS:

South Ayrshire Council – The Advancing Manufacturing Challenge Fund partnership develops solutions in visualisation through virtual & augmented reality. The project has engaged and supported over 100 companies leading to investments of over GBP 0.3 million.

The Turbo Guy / Abertay University – This project has introduced an inventory control and quality management system in the remanufacturing sector. The project was delivered through the challenges of the pandemic allowing the business opportunity to scale for larger opportunities.

University of Aberdeen / National Decommissioning Centre (NDC) – Part of the Aberdeen City Region Deal, NDC is an ambitious £38m collaborative partnership whose aim is to provide a pathway for industry to innovate and undertake collaborative R&D to develop commercially viable new products/processes/services.

University of the West of Scotland – The first University in Scotland to invest in a dedicated KTP Centre, they have gone from outside the top 50 in the UK to number one in Scotland and a top-3 position in the UK in 2021, securing over £10m in funding for 50 partner projects to date.



POWER OF PARTNERSHIPS

As global leader in the design and manufacture of double deck buses, we recognise the importance of collaborating with all stakeholders, customers, supply chain partners and academia to deliver world leading innovation and technology solutions. We are proud to sponsor the **Knowledge Exchange Award**.

Award 5

Women in Industry

Sponsored by: **Volvo Construction Equipment and Rokbak**

Meet the shortlist of 2022. This award recognises an organisation or individual who has made a significant contribution or initiative to develop women in industry.

Organisation

- Diodes Incorporated
- Edinburgh Napier University
- ID Systems UK Ltd
- RUA Medical Devices Ltd
- SOLASTA Bio Ltd

Individual

- Carol Sheath - Engineering Programme Manager, Renewable Parts
- Jude McCorry - CEO, Scottish Business Resilience Centre
- Nicola Fraser - Business Director, KRG
- Rachel Jones - Chief Dragon, SnapDragon Monitoring Ltd

SOLID AS A
ROKBAK

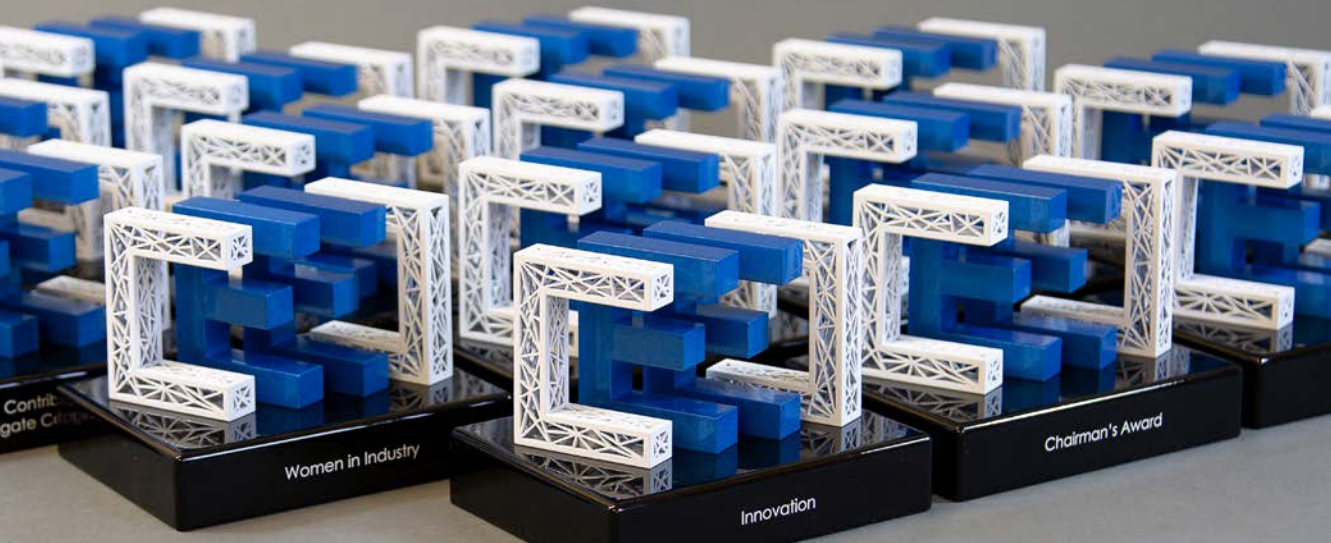


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Thanks to **CA Models** for designing, producing and providing the **fantastic trophies for tonight's award winners.**



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Award 6

Internationalisation

Sponsored by: **CeeD**

FINALISTS:

Alexander Dennis Limited (ADL) – Since exporting its first double decker bus to Hong Kong in 1975 ADL is now the UK's largest bus and coach manufacturer, reaching a near a 50-50 split between UK and international activities. Despite Brexit and the C19 pandemic, ADL has recently won new markets and developed new products.

Emblation – Providing life-changing & life-saving, clinical therapies in OEM oncology and Dermatology/Podiatry, c.80% of Emblation's business is international supporting over 40 people with revenues of £6.5m in 2021, projected to grow to £67m by 2025.

SnapDragon Monitoring Ltd – SnapDragon works with businesses across the globe to fight fakes online, preventing over £100m of fake goods being sold last year. Despite the pandemic, SD's exports grew from 25% to 40%, with a 25% increase in staff.

University of The West of Scotland (UWS) – The University and Zhejiang Provincial Science & Technology Cooperation Centre have jointly established the Zhejiang-UWS Innovation Base to share knowledge, resources and solve global challenges in high-growth areas.



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Award 7

Innovation

Sponsored by: **The Scotland 5G Centre**

FINALISTS:

Albacom – Albacom and its partner Genista Energy designed, manufactured and installed a functional battery storage system using renewable energy for the Demonstration Area during the two-day COP26 event held in Dundee at the MSIP campus.

Emblation – As a small disruptive medical organisation, they have created a medical device, through creative engineering and a strategic global rollout, that makes oncology treatments more accessible, reducing the size of the device and making it more cost effective to manufacture.

Phoenix Instinct – Micro business supported by UWS through a KTP, PI have developed a novel carbon fibre design and manufacturing process, launching world first ultralight smart wheelchair, securing \$1.5m+ funding from the Toyota Mobility Challenge competition.

WellFish – WellFish Diagnostics has developed rapid, non-lethal methods to assess fish health using re-purposed human diagnostic assays. Through the development of blood tests for fish to enable the development of a novel, pro-active fish healthcare model.

Sponsors of the CeeD Innovation Award 2022

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- Point of contact for 5G in Scotland
- Showing how 5G can enable digital transformations
- Facilitating collaboration & partnership
- Supporting new 5G applications & services

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The
Scotland
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Award 8

Cyber Resilience

Sponsored by: **CyberScotland**

FINALISTS:

Converged Communications – Through the pandemic, Converged's small cyber team has delivered significant impact to help companies from large to micro, charities and voluntary organisations, public sector supply chain and the communities to build stronger cyber defences.

Scottish Business Resilience Centre (SBRC) – With a vision to become the catalyst that makes Scotland one of the safest and most resilient places to live, work, and do business, on and offline, SBRC in partnership with Scottish Government and Police Scotland, have launched the UK's first free cyber incident response helpline for the SME community and the third sector to help victims of cyber-crime.

Teamvine – Having launched a new suite of digital tools, migrating from a recognised set of hands-on learning products, Teamvine have entered the digital product world for the first time which required a quick learning curve to develop robust security controls both in-house and working in partnership with external partners.

Working together to improve Scotland's cyber resilience

The CyberScotland Partnership is a collaborative leadership approach to focus efforts on improving cyber resilience across Scotland.

Take your first steps to securing your business,

visit: **CyberScotland.com**

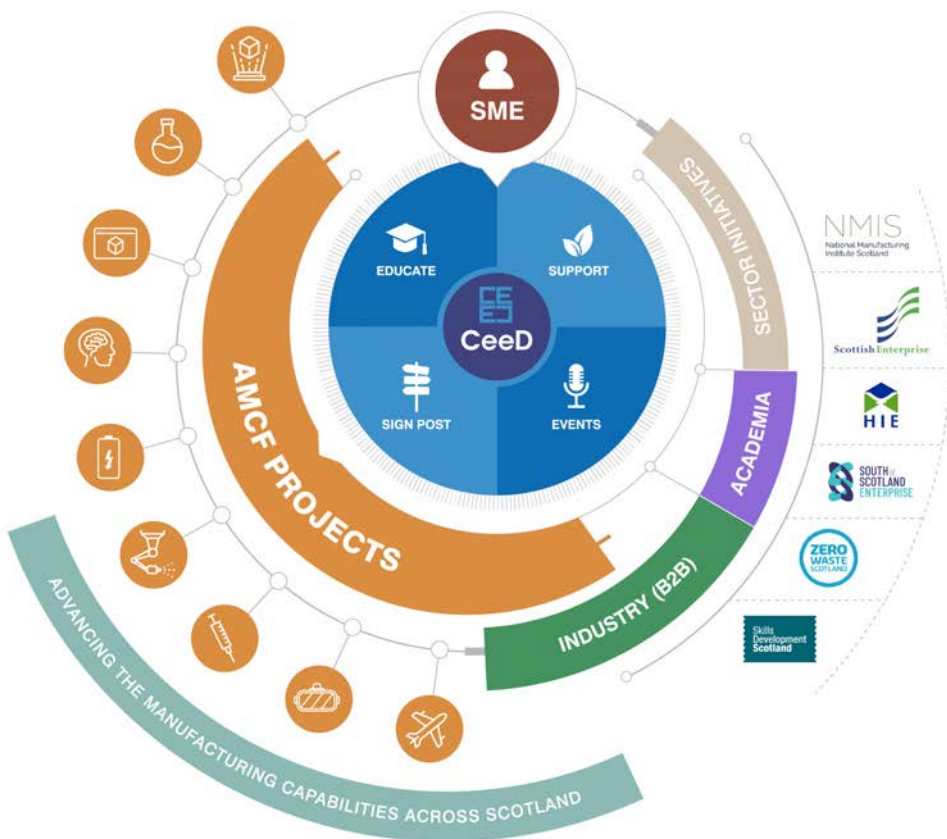


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Free support to help advance Scotland's manufacturing sector

The Advancing Manufacturing Cluster Builder programme* provides SMEs with:

- Free support, advice and consultancy services from the AMCF projects, offering specialists and/or regional services
- Access to high spec. manufacturing equipment
- Enables collaborations with industry and access to other economic development agencies



For more information, contact Patrick McCarthy:

@ p.mccarthy@ceed-scotland.com

advancingmanufacturing.co.uk

*Part-funded by the 2014 - 2020 European Regional Development Fund. In partnership with:

Award 9

Remanufacturing

Sponsored by: **National Manufacturing Institute Scotland**

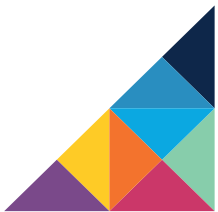
FINALISTS:

ATL Turbine Services – Contracted by an OEM to develop repairs for a legacy helicopter aero engine, requiring support in late life, ATL applied its engineering expertise to keep the fleet flying by developing repairs for high value, complex engine components that would otherwise have been unrecoverable.

Edinburgh Napier University /Scottish Leather Group – The consortia is focussed on innovative use of waste materials in design and manufacturing including developing new processes for 3D printable sheet leather composite material and a process that could be used to repair leather with the potential to utilise the same batch of leather 'dust' that the object had been made from.

EGG Lighting – EGG investigated the legislative obligations for remanufacturers, testing requirements, measuring & reporting on the environmental benefits. This project will achieve significant savings in capital & material costs & 84% reduction in emissions.

KR Group – With huge benefits to the construction industry, KR Cladding have created a circular economic solution to Composite Cladding panel insulation waste that was being disposed of in landfill. Panels are stripped, standardised and sold back to the industry.



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Creating and delivering inspiring, sustainable and translational research and skills for all, by accelerating innovation in the manufacturing community.

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Award 10

Collaboration in Net Zero

Sponsored by: **Star Refrigeration Ltd**

FINALISTS:

Morrison Construction – Pledging to achieve Net Zero Carbon across its operations by 2030, and Net Zero across all their activities by 2045, MC established their Passivhaus and Low Carbon Working Group, producing carbon calculators and reducing carbon in the supply chain.

Topolytics – Topolytics WasteInsights – A Downstream Supply Chain Revolution project, with support from CeeD, built a richer picture of the waste and by-products supply chain for a group of Scottish manufacturers and is looking to develop further to phase 2 and a commercial model.

University of Strathclyde – Led by Strathclyde, the team including Atkins with COMSOF, STAR, Minibems, Smarter Grid Solutions, Ikigai and Energy Systems Catapult, have worked together to develop a vision and projects of NetZero significance. Project 1 focuses on the creation of a Climate Neutral Innovation District in Glasgow City Centre.

Veolia/Waterwhelm – The collaboration between Veolia and Waterwhelm has led to the development of a pilot plant based on a breakthrough technology for sustainable wastewater treatment and desalination with an electricity consumption rate 80% lower than current practice.

Achieving Net Zero...



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Award 11

Young Person of the Year 2022

Sponsored by: **Nine Twenty Recruitment**

Meet the shortlist of 2022. This award recognises outstanding achievement in the workplace.

- Ally Zlatar** – The Starving Artist
- Andrew O’Riordan** – SnapDragon Monitoring Ltd
- Declan Doyle** – Scottish Business Resilience Centre
- Dylan McSween** – ID Systems UK Ltd
- Mark Wilkie** – Babcock International
- Matthew Walker** – Co-Founder, Savora Drinks
- Rhys Dingwall** – North Lanarkshire Council/ Volvo Construction Equipment Haulers Ltd
- Ross Mitchell** – Volvo Construction Equipment Haulers Ltd
- Sam Grace** – MDG Group/Here’s the Plan



Young Person of the Year Award

Technology & Digital	Engineering & Manufacturing	Employer Services
Technology	Engineering & Manufacturing Sectors	Client Services
Digital & Ecommerce	Procurement & Supply Chain	Digital Recruitment Services
Executive Search	Executive Search	Employer Branding
Business Operations		Social Media Management
		Graphic Design & Animation



Award 12

Circular Economy

Sponsored by: **Zero Waste Scotland**

FINALISTS:

EGG Lighting – A young and ambitious organisation, EGG see circularity in the life cycles of LED Lights as the future, becoming a recognised remanufacture pioneer organisation in the lighting industry, single-handedly spurring action across the country.

PeachyKeen/NMIS – PeachyKeen make playground and exercise equipment that generates electricity which can be used to power lights or play music and can be stored to power street lighting. With NMIS & AM-BATS, PK looked at developing a new bicycle pedal with integrated flashing lights in collaboration with NMIS through the AM-BATS AMCF project.

Renewable Parts Ltd – RPL have created a successful recirculation supply chain in the wind energy industry across the UK, a first in the UK industry and a much more sustainable method of managing the growing number of wind turbines being installed across the UK grid.

WEEE Scotland Ltd – A project with Costa WEEE Scotland has enabled a successful adoption of a circular business model, which has seen the business drive down its carbon footprint (c150 tonnes PA) and make significant cost savings, way beyond customer expectations.



Congratulations to all CeeD Awards 2022 nominees

To truly end our contribution to the climate crisis, we need to rethink how we consume in Scotland and around the world.

By working together, we have an opportunity to accelerate our circularity, changing Scotland – and the world – for the better.

Zero Waste Scotland can support your circular economy journey.

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European Union



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EUROPE & SCOTLAND
European Regional Development Fund
Investing in a Smart, Sustainable and Inclusive Future

Award 13

Marketing

Sponsored by: **BlueSky Video Marketing**

FINALISTS:

Volvo Construction Equipment Haulers Ltd and Rokbak – Volvo delivered a full rebrand campaign to rebranding the Terex brand to Robak, achieving the first new stand-alone brand launch by Volvo Group, with a strong focus on sales whilst enabling a smooth transition from a strong and renowned legacy brand.

Nine Twenty Recruitment – The new marketing team Nine Twenty Recruitment have worked exceptionally hard to position the business in a dominant place in a highly competitive market, including a recent rebrand and doubling of their LinkedIn followers.

TeamVine – Blending traditional marketing with digital presence and social media outreach, Teamvine faced significant setbacks. However, the organisation was resilient and has learnt from these mistakes, setting them up for long-term marketing success.

Women's Business Station CIC – The business, supported by WBS, developed a rapid campaign within the new St James Quarter to support a unique trading opportunity for women who are in the early stages of business. Delivered in partnership with Sook.



VIDEO MARKETING

FOR THE
**MANUFACTURING
& ENGINEERING
SECTORS**

blueskyvideo.net



Award 14

Transformational Change or Pivot through COVID-19

Sponsored by: **Booth Welsh Integrated Engineering Services**

FINALISTS:

Albacom – At a time of great uncertainty, Albacom took a bold step to expand its business portfolio and create a new market pathway in the Renewable Energy Sector, part of a business strategy to add to ongoing core business divisions through diversification.

FoodMek – FoodMek needed to adapt to keep their factory busy, pivoting their business to enter a new market, manufacturing pressure vessels in record time for a Scottish Pharma client who produce media used in COVID tests kits across the UK and Europe.

Mage Controls – Mage created an innovative solution for a wall-mounted multi-technology hand sanitiser, providing a measured dose of low-level active gases at tightly controlled levels. One novelty is its ability to log and track users through RFID technology.

Thales and Queen Elizabeth University Hospital – A result of diversification due to the pandemic, Thales developed a thermal imaging system, capable of performing temperature measurement with 3x to 5x better measurement accuracy and no need for an external blackbody calibration source.

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Find out more at ktp-uk.org

Knowledge Transfer Network



Innovate
UK

Coming soon to manufacturers in Scotland ...

Following the publication of **Making Scotland's Future – A Recovery Plan for Manufacturing** in July 2021, work has been taking place to create a Manufacturing Support Network.

Scotland has an outstanding array of public sector organisations, innovation centres, industry associations and academic institutions that help manufacturers sustain, build and advance their business but it can sometimes be difficult to navigate the landscape to find the right partner to help.

The **Manufacturing Support Network** brings this community together to highlight the services provided through an accessible online directory which manufacturers can search and filter to find and access the support they need within this rich ecosystem.

The community meets regularly to share and grow collective knowledge so, no matter who you speak to, you can quickly find the right support.

The directory will be available on the Scottish Industry Directories website, in Spring 2022 – <https://directories.scot>

You might also find the existing directories useful for finding suppliers, partners or even potential customers in many sectors.

The project is supported by a working group comprising **CeeD**, **Interface**, **KTN**, **NMIS**, **Scottish Enterprise**, **SMAS**, **Technology Scotland** and others, many of which are here and part of tonight's celebration, providing a visible sign of further collaboration and network support.

Enjoy your evening!

Award 15

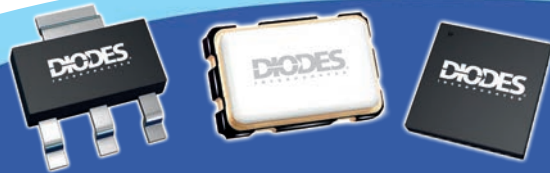
Chairman's Award

Sponsored by: **Diodes Incorporated**

Diodes Incorporated Greenock were delighted to receive the Chairman's Award at the CeeD Industry Awards 2020.

To be recognised by CeeD and our industry peers for the facility - and more importantly the workforce's - resilience in the face of a likely site closure followed by transition to a new company meant a great deal.

We are pleased to continue the tradition of presenting this award, and are proud to pass the mantle to a company we feel has embraced the CeeD ethos and who are helping build the foundations for talent development and peer-to-peer collaboration to thrive into the future.



ANALOG | DISCRETE LOGIC | MIXED-SIGNAL

Diodes Incorporated is experienced in delivering quality solutions for complex design problems in high-volume, high-growth markets. Let us match your design needs with our expanded product portfolio of discrete, analog, logic, and mixed-signal products and our globally-integrated, company-owned network of engineering, testing, and manufacturing facilities.



WHAT'S THE **BIG IDEA?**

SmartSTEMs exist to inspire the next generation about STEM by facilitating low cost and high efficacy engagement through our collaborative framework approach.

We do this by bringing the best talent in industry and education together with school children to enable equity of opportunity for our young people.

OUR BIG ASK:

We want **you** to help deliver this big idea

VOLUNTEERS, SPONSORS & WORKSHOP HOSTS.

Get in touch. Our details are below and we are a friendly, helpful and **highly networked** set of professionals.



HELLO@SMARTSTEMS.ORG / SMARTSTEMS.ORG / #CollabIsKey



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- Alexander Dennis Ltd
- Nine Twenty Recruitment Engineering & Manufacturing
- Star Refrigeration
- Diodes Semiconductor GB Ltd
- University of the West of Scotland
- BlueSky Video Marketing

Trophy Designers

Our award trophies were generously designed & produced by CA Models (Stirling).

Supporters

- SmartSTEMS
- Knowledge Transfer Network (KTN)
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- Ian McKenna, Dimck IT Services
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- Foodmek

Event organiser:

Joan Serafini, MD, Equator Events & Public Affairs Ltd, Glasgow

Our awards programme produced by APS Group, Edinburgh



Working Solutions. Together

Ceed Industry Awards 2023
2 March 2023
Glasgow Hilton



Book your table now with one of the Ceed or Events Team here tonight for a fabulous Early Bird Rate or get in touch after the event!

If you want to know more – contact a member of the Marketing or Business Development Team



awards@ceed-scotland.com



ceed-scotland.com/ceed-team